

AALAS

# ILAM

*Institute for Laboratory  
Animal Management*



American Association for Laboratory Animal Science  
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The Institute for Laboratory Animal Management (ILAM) is an AALAS educational program developed to provide instruction in management concepts that is applicable to the laboratory animal science industry and to enhance communication, team building, and networking among colleagues with mutual interests.

## Background

Directors, managers, and supervisors of laboratory animal facilities have seen their roles grow more and more complex over the years, and they have found themselves in a unique profession. People in management posi-

“ILAM has been especially helpful to me for networking with others in the same field. You are taking this course with peers, which is unique. You will make lifelong connections”.

—Linda Brovarney, 2007 ILAM Class President

tions must be able to interpret the social, political, and economic environments in which they operate and use administrative and technical skills to maintain and improve their animal care and use programs. The vast majority of persons in these positions were trained in biologic and veterinary sciences and must find additional training in management skills to fulfill their administrative roles.

ILAM was initiated by AALAS in 1992 and graduated the first class in 1993. ILAM is sanctioned by the AALAS Board of Trustees and is governed by the ILAM Committee. Upon completion of the two-year program, each student will receive a certificate recognizing his/her successful completion of the program.

## Program Format

The program includes 64 classroom hours of instruction over a two-year period. The

school provides a progressive program requiring 32 hours of instruction annually. Orientation and classes for each level will begin on the first or second week-end in May, and closing ceremonies will conclude the program on the following Thursday evening.

Class topics vary from year to year depending on the needs of the industry and the requests of the students.

## ILAM Faculty

ILAM faculty are selected for their expertise on subjects relating to management and specifically to managing laboratory animal care and use programs.

## Location

ILAM will be held at a facility in Memphis that is specifically designed for educational programs, meetings, and conferences. Regular meals are provided buffet style to enhance networking with classmates and support the “total immersion” concept of the program.

## Fees

The ILAM registration fee includes tuition, instruction, class materials, and the closing banquet. Housing and meals are arranged as a package for the five days (additional lodging options are available at the participant’s expense.) Contact AALAS for current rates.

## Previous Topics Covered

- Aquatic Models
- Barrier Caging Management
- Bioethics
- Communications
- Facility/Caging Biosafety
- Facility Design
- GLP Management
- Leadership
- Management Innovations
- Managing Diversity
- Managing Your Career
- Negotiating with Diplomacy
- Occupational Health & Safety
- Public Relations
- Regulatory/Compliance Issues
- Rodent Nomenclature
- Security/Proactive Programs
- SOP Development
- Training Management
- Transgenics

“ILAM is the best training tool ever for both new and older managers in this business. The networking with so many other managers is well worth this course alone. The class room work is so informative. ILAM has not only made me a much better manager but the relationships I have made I will have for the rest of my career and that gives to me a wealth of knowledge”

—Stephen Paynter, 2006 ILAM Class President

Payments must be made in U.S. dollars drawn on a U.S. bank using a check or money order. VISA, MasterCard, Discover, and American Express are all accepted. POs will be accepted; however, your registration will not be guaranteed until the invoice is paid in full.

## Registration

Registration forms are available each year on October 1 for the following year’s classes. Only completed applications accompanied with the full registration fee will be accepted. Registration cannot be made by phone. Applicants paying with credit card may do so by fax. Class size is limited and acceptance into the program is based upon the first applications received that are accompanied with payment. Contact AALAS for further information.

## Transportation

Participants must make their own transportation arrangements. Transportation to and from the Memphis Airport is provided by the hotel.

## Continuing Education Units

Participation in each year of ILAM qualifies toward the AALAS Certification Registry requirements at all levels of certification and has been approved for CEUs from the American Association of Veterinary State Boards.